

*The Official Newsletter of
NJ Merged Branch 38, NALC*



THE SENTINEL

February 2019



In Memoriam
John Sheridan

January 11, 1952 - January 31, 2019

It is with great sadness that I report the passing of our dear friend and brother John Sheridan. John passed away unexpectedly on Thursday, January 31, 2019, one month after his retirement as Financial Secretary of NJ Merged Branch 38. John was an NALC activist during his entire forty-three year career as a letter carrier. He served our members with dedication in many roles throughout that career, holding office as a full-time officer since 2003. He retired from that distinguished career of service to the members of Branch 38 as a full-time officer at the conclusion of his elected term on December 31, 2018.

John had recently been appointed to the position of Director of Retirees of the NJ State Association of Letter Carriers, a position he intended to continue to hold into his retirement. He had also agreed to accept the position of part-time Health Benefit Representative for Branch 38. We were looking forward to working with John for many years.

Perhaps John's most significant gift to this union is how he mentored so many shop stewards and activists, many of whom now hold office in Branch 38. John was a wonderful family man first, but contributed greatly to his second family, the members of Branch 38, in countless ways. His impact and influence on our members and this organization will live on forever.

On behalf of the officers and members of NJ Merged Branch 38, we offer our condolences and remember in our prayers John, his wife Rose, and their entire family and friends. My he rest in peace.

NEW JERSEY MERGED BRANCH 38

National Association of Letter Carriers

374 Morris Avenue
Springfield, NJ 07081

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973-564-7244

e-mail
NALC38@VERIZON.NET

FAX
973-564-7673

Branch Officers

Michael J.O'Neill	President
Dan Szucs	Executive Vice President
Joseph S. Rutkoski III	Treasurer
Mark McGrady	Director of City Delivery
Christine A. Strasser	Financial Secretary
Pete Bednarz	Full-Time Area Rep
Sergeant-At-Arms	Roy Jancio
Ron Villegas	Director of Retirees

BRANCH 38 TRUSTEES

Keith Hemmings	Richard O'Connell Jr.
Joseph Otero	Armando Pedreira
	Dominic Walton

PART TIME AREA REPRESENTATIVES

Clint Colie	Roy Jancio
Joe Otero	Armando Pedreira
Dominic Walton	Joseph Zammito

NATIONAL BUSINESS AGENT

Larry Cirelli 212-868-0284

BRANCH 38 ATTORNEY

Donald Millman, Esq. 973-669-9776

MUTUAL BENEFIT REPRESENTATIVE

Christine Strasser 973-564-7244 (Ext.20)

DATES TO REMEMBER

BRANCH MEETINGS

March 6, 2019
April 3, 2019
May 1, 2019
June 5, 2019

SPECIAL EVENTS

Shop Steward Training
March 12, 2019

Retirement Training
April 7, 2019

NJSALC Congressional Conference
April 11, 2019

Retiree Luncheon
April 28, 2019

NALC Food Drive
May 11, 2019

Retiree Breakfast - Toms River
May 15, 2019

Scholarship Awards Night
June 5, 2019

**NJ Merged Branch 38
Web Site**

<http://www.branch38nalc.com/>

Your Weingarten Rights



Executive Vice President

by Dan Szucs

Weingarten Rights have been afforded to employees because of federal labor law which was created in the U.S. Supreme Court ruling *NLRB v. Weingarten, INC.*, 420 U.S. 251 (1975). After that ruling from 1975, it created what is known as the Weingarten rule, giving each employee the right to representation during any investigatory interview which he or she reasonably believes may lead to discipline. Prior to employees being disciplined by management, they will normally be given a pre-disciplinary interview (PDI) or an investigatory interview (II) by management. If you are given one of these interviews, there is no doubt your supervisor or manager is looking for information to use against you so they can issue discipline against you. All letter carriers, including CCAs (regardless of how long they have been employed), have Weingarten Rights. That means you have the right to have a union steward present during a meeting in which management asks you questions that could lead to discipline. Stewards can assist you in any investigation by management and help ensure you get your “day in court.”

The steward cannot exercise Weingarten Rights on your behalf and the employer is not required to inform you of the Weingarten right to representation. You must ask for representation. You can ask at any point during an interview, even if you didn’t ask for it in the beginning. Once a steward has been provided, you have the right to a private discussion with the steward before the interview continues. Your rights would be violated if management refuses to allow the steward to speak or to restrict the steward to the role of a passive observer. No matter how smart you think you are, no matter how innocent you are, you should never, under any circumstances, participate in an investigative interview without a steward present. If you are called to a meeting with management, postal inspectors, or an OIG agent, read the following statement to the person you are meeting with before the meeting starts: “If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Without my Union representation present, I respectfully choose not to answer any questions or participate in this discussion.” Branch 38 has the above statement on a business card for you to keep in your pocket. Contact your area representative or the branch office to request one.

Although ELM Section 665.3 requires all postal employees to cooperate with postal investigations, the carrier still has the right under Weingarten to have a steward present before answering questions. It is important that all members know and understand their Weingarten rights. It is not enough to simply have this card or know your Weingarten rights. You have to remember to exercise your Weingarten rights and ask for your shop steward before answering questions.



Edison and Rahway letter carriers get on board in support of the Letter Carrier Political Fund.

Think Safety - Every Day



Director of City Delivery

by Mark McGrady

Letter carriers have a great deal of duties and responsibilities as outlined in the M-39 and M-41 Handbooks. Letter carriers are required to operate a postal vehicle and deliver the mail in all weather conditions, which at times could make our jobs more difficult and stressful. While performing all of these duties and responsibilities, we sometimes forget the single most important responsibility. That is to work in a safe manner.

Every morning, after clocking in, any carrier who is required to drive a postal vehicle for the day should be doing a vehicle check. Many letter carriers rush through the vehicle inspection, most of the time failing to check brake lights and turn signals. A good practice to develop is to use the buddy system. While performing the morning vehicle check, have another carrier stand behind your vehicle, checking the brake lights and turn signals. Then, help your buddy and check their brake lights and turn signals. If either letter carrier finds something wrong with the vehicles, you should immediately fill out a vehicle repair tag to have it fixed. In most cases, management can have it fixed prior to you leaving for the street to deliver your route.

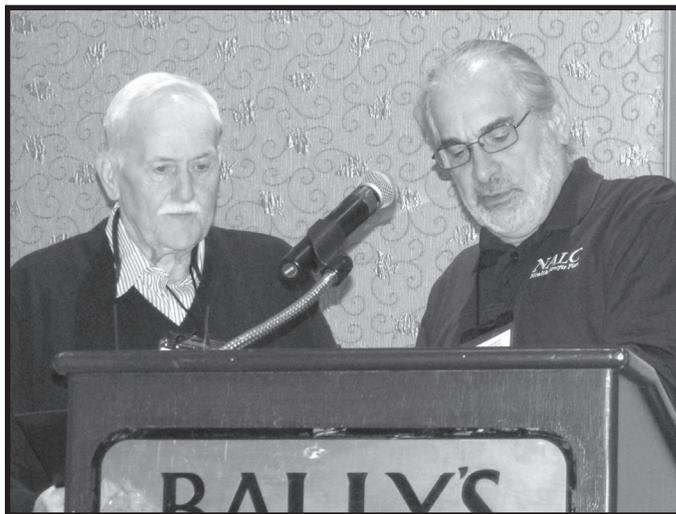
While performing your street delivery, be sure all of your park points are at a safe location. Don't park too close to a corner, traffic lights, no parking zone, fire hydrant or a customer's driveway. Stay away from noticeable blind spots. Avoid working out of the back of the truck. Do not finger mail while driving. Do not stack parcels or mail too high on the front tray of the LLV, so as not to obstruct the view of the side mirrors.

When parking your postal vehicle in the street, be sure to curb your wheels, uphill away from the curb, downhill and flat surfaces toward the curbs. Put the postal vehicle in the park position, set your hand break and shut the engine off. Do not leave the postal vehicle running while loading or unloading it, or at any other time you are not in the driver's seat. Most of the vehicles are getting old

and can slip out of gear. You or someone else may get severely injured. Close your windows and take your keys with you. We are required to obey all New Jersey Motor Vehicle regulations. Postal regulations also prohibit the use of headphones, ear buds, and the use of blue tooth devices while operating a postal vehicle.

While delivering mail be aware of your surroundings at all times. Always carry your satchel and dog spray. You never know if a homeowner has let their dog out, not knowing you are about to deliver the mail. If something looks suspicious, call your supervisor. It is always better to be safe than sorry.

Develop good safety habits when driving. Put the phone down, drive defensively, and always keep a safe distance from the vehicle in front of you. Do not ever text while driving. Do not text or use the cell phone while delivering the mail house to house. Remember you are the single most important person when it comes to your safety. Only you can make the decision to continue working safely. If you feel that to continue to deliver mail during difficult weather conditions could cause injury yourself, call your supervisor immediately, report the unsafe condition, and get further instructions. Go home the same way you came to work, safe and unhurt.



Harry Cucciniello is presented with his fifty year gold card by NALC President Fred Rolando during the Branch 38 Shop Stewards Seminar in Atlantic City in January.

PS Form 3971



Treasurer

by Joseph Rutkoski

Annual leave is paid vacation credited to letter carriers to use for their personal convenience. Sick leave is a benefit for career employees. You may take sick leave when you are too sick to work or to cover time spent at medical and dental appointments. Like annual leave, it is paid at your regular straight-time rate, and is limited to a maximum of eight hours for any single day. Whether you are requesting annual leave or sick leave, the procedure is the same. A PS Form 3971 must be filled out and submitted to management for written approval.

The following language out of the National Agreement and the Employee Relations Manual for requesting leave is very clear and unambiguous.

Article 10 of the National Agreement states in relevant part the following:

PS Form 3971, Request for, or Notification of Absence.

1. Purpose. Application for annual leave is made in writing, in duplicate, On Form 3971, Request for, or Notification of, Absence.

2. Approval/Disapproval. The supervisor is responsible for approving or disapproving application for annual leave by signing Form 3971, a copy of which is given to the employee. If a supervisor does not approve an application for leave, the disapproved block on Form 3971 is checked and the reasons given in writing in the space provided. When a request is disapproved, the reasons for disapproval must be noted.

The Employee Relations Manual states in relevant part the following:

ELM 511.23 Postal Employees

Postal employees:

a. Request leave by completing PS Form 3971, Request for or Notification of Absence.

b. Obtain approval of PS Form 3971 before taking leave — except in cases of emergencies.

c. Avoid unnecessary forfeiture of annual leave.

ELM 512.422 Approval or Disapproval

The supervisor is responsible for approving or disapproving the request for annual leave by signing PS Form 3971, a copy of which is given to the employee. If a supervisor does not approve a request for leave, the Disapproved block on PS Form 3971 is checked and the reasons given in writing in the space provided. When a request is disapproved, the granting of any alternate type of leave, if any, must be noted along with the reasons for disapproval. AWOL determinations must be similarly noted

Clearly, in order to insure that you get the leave you have earned and are entitled to, you must make all leave requests in writing on a PS Form 3971. Make this request in duplicate and request a copy of the PS Form 3971 that you have submitted. The copy needs to have management's signature and their approval or disapproval of the leave you requested. You will need this copy of your 3971 to prove that the leave you have requested was approved, or to file a possible grievance in the event that management denies your leave request. A copy of a signed PS Form 3971 is essential in any grievance related to improper pay or denial of leave requests. Make sure you have a copy for every time you request or use leave.



Armando Pedreira is presented with a NJ Merged Branch 38 watch commemorating his ten years as a shop steward in the Dover Post Office. Making the presentation are former NALC Executive Vice President Tim O'Malley, Branch 38 President Mike O'Neill, and Region 15 National Business Agent Larry Cirelli.

MDA Day at the Races

Monmouth Park Race Track
175 Oceanport Ave, Oceanport, NJ

Sunday, May 19, 2019

Gates Open at 11:30 AM

First Race is at 12:50 PM

\$47.00 Per Person Includes:

Beer, Soda & Water

Cheeseburgers, Ribs, Chicken, Salads,

Corn on the Cob & Watermelon

Admission & Programs

For Tickets Call

Armando Pedreira: 973-564-7244 (Ext.19)

or Contact Your Area Rep

All Proceeds Go Directly to MDA

MDA Day at the Races***Thanks to Our 2018 Sponsors:***

Millman & Millman Attorneys at Law

Progressive Spine & Orthopedics

Lynch & Murray, CPA

Mahon Landscaping

NALC Branch 42

NALC Branch 444

NALC Branch 5420

K & R Industries

Lyndhurst Diner, Inc.

The Chandelier Restaurant - Belleville

381 Main Bar & Grill - Little Falls

Black Jack Mulligans Bar & Grill - Secaucus

NJ Merged Branch 38**Retiree Breakfast South**

On Wednesday, May 15, 2019, at 10:00 AM, NJ Merged Branch 38 will be holding our third annual Retiree Breakfast in the Southern end of New Jersey. The Breakfast will be held at the Toms River Elks Lodge 1875 at 600 Washington Street, Toms River, NJ. To reserve a spot, and to get directions, call Branch 38 Director of Retirees, Ron Villegas at 973-564-7244 (Ext. 21). All Branch 38 retirees are welcome to attend. There is no charge to retired members and a guest.

Your Branch Officers will all be in attendance. This is an excellent opportunity for retirees who have relocated to the southern end of New Jersey to come together to exchange old stories, renew old friendships, and hear what's going on in Branch 38. This is planned to be a less formal event, so casual attire is encouraged.

The NALC and Branch 38 values the participation and support of our retirees. This is another opportunity to get together and stay in touch. We're hoping for a good turn out. We were very pleased with the turn-out at the first two Retiree Breakfasts - South, and are happy that it has become an annual event on the Branch 38 calendar. Hope to see you there.

FMLA - Your Protection



Financial Secretary

by Christine Strasser

The Family and Medical Leave Act of 1993 (FMLA) is a federal law which requires the Postal Service and other employers, to provide employees time off from work, without penalty, as the result of a serious health condition, or to assist family members with a serious health condition. Since FMLA's inception, the National Defense Authorization Acts (NDAA) of 2008 created two new categories for military families. In November of 2015, the NALC and the Postal Service jointly developed (M-01866), this document provides a mutual understanding of the national parties on the issues related to leave covered under FMLA. Most of us have either heard about others on FMLA, or may have had to use it ourselves. Other employees are completely unaware of the rule and regulations of FMLA.

The eligibility requirements for an absence to be covered by FMLA are as follows: The employee must have been employed by the Postal Service for an accumulated total of twelve months and worked a minimum of one thousand two hundred and fifty (1,250) hours during the twelve months preceding the date the leave begins. An eligible employee must be allowed up to twelve workweeks of FMLA within the Postal Service leave year. An eligible employee of a covered service member must be allowed up to twenty six workweeks of FMLA during a single twelve month period. Leave which qualifies for FMLA may be used as annual leave, sick leave, continuation of pay, or leave without pay. The leave can be used as one leave type or a combination of leave types, but the leave is charged under the current leave policies and applicable collective bargaining agreements. You are not entitled to more leave than earned.

The twelve weeks of leave can be taken all at once, on an intermittent basis, or on a reduced schedule. The FMLA leave can be requested for an employee's serious health condition, for the birth of a child, for placement of an adopted or foster child, to care for an employee's spouse, son, daughter, or parent who has a serious health condition, for a qualifying exigency member, or for a covered service member or covered veteran. It is the responsibility of the employee to provide their supervisor a PS Form 3971 at

least thirty days before the absence is needed, if the absence is foreseeable. If the leave is not foreseeable, then the employee must provide the PS Form 3971, as soon as practicable, within the same day, or at least before the start of their tour. If an employee or family member is planning for medical treatment, the employee requesting FMLA should attempt to consult with a supervisor to discuss the timing of the leave, so the leave does not unduly disrupt the Postal Service's operation. While on leave for FMLA, the employee must keep management informed of their intentions to return to work and changes in their condition that could affect their ability to return to work. It is the employee's responsibility to provide complete and sufficient medical certification to establish their serious health condition, the family member's serious health condition, the serious injury or illness of a current service member, or the serious injury or illness of a veteran. The documentation must be provided within fifteen days of the receipt of FMLA request. Failure to provide documentation may result in the denial of FMLA.

On the surface, a request for a covered FMLA absence may seem simple, and could be for most employees. If you are unsure if your absence would be FMLA covered, there is help. You can research the rules and regulations in the Employee and Labor Manual (ELM) Section 515 Absence for Family Care or Illness of Employee. You can go to Branch38NALC.com, then click A to Z Tools & Research, then go to FLMA, or visit NALC.org and click Contract Administration Unit. FMLA forms are available on both websites. If you are still uncertain of the FMLA rules or regulations, contact your area representative or Branch 38 directly.

FMLA is an important right under Federal Law that will protect you from disciplinary or negative administrative actions for employees who qualify. Be sure to make use of this right.



NJ Merged Branch 38 Executive Board with installing officer Bruce Didriksen. Rich O'Connell is not pictured.

Join The LCPF Team Now



**Full-Time
Area Rep**

by Pete Bednarz

We need every Branch 38 member to get on board to protect our jobs, benefits and our pay. Letter carriers sometime forget that the federal government is our employer. We all just witnessed how the President and Congress shut down the government for over 35 days because they could not agree on border security. There were over 800,000 government employees that did not receive a paycheck during this lengthy shutdown. Think about how you and your family would be affected if this happened to you.

Congress has the power to impact our lives and future by voting to make drastic changes to the Postal Service. The current 2019 White House Budget Proposal calls for these kinds of drastic changes that should put fear into every letter carrier in the country. Postal employees would see their take home pay decrease each year by making larger contributions to their pension fund (costing active letter carriers up to \$3,600 annually after 6 years). Current and future retirees would have their cost-of-living adjustments (COLAs) slashed or eliminated. Active letter carriers would have their pensions cut by using the high 5 year average instead of the high 3 year average to calculate their annuity. The budget proposes to eliminate the social security annuity supplement for employees wishing to retire before the age of 62. If passed, there would be a reduction of letter carrier jobs due to the scaling back of 6 day delivery and door-to door delivery. Even more frightening is that the Office of Personnel Management (OPM) has gone on record to agree with this White House Budget.

President Trump has also appointed a White House Postal Task Force which released their report on December 4, 2018. Instead of sensible postal reform legislation, the report launches an all-out attack on the collective bargaining rights of postal employees. It calls for the revocation of the right to negotiate wages by America's postal unions. If that is not enough to worry you, the White House Office of Management and Budget (OMB) unveiled a plan for privatization of the Postal Service. This decision would likely result in price increases, provide service to only profitable areas, and would dramatically reduce the number of postal employees.

Are you going to stand by and allow these things to happen, or are you going to make a difference by joining the thousands of letter carriers who contribute to the Letter Carrier Political Fund (LCPF). Companies such as Amazon, UPS, and FedEx all have Political Action Committees (PACs) to support their agendas. The Letter Carrier Political Fund is the letter carriers PAC. It allows our union members to make voluntary contributions through automatic payroll deductions to use for political purposes dealing with letter carrier issues. Without it, we would not have any resources to influence members of Congress to support our jobs and benefits. Federal law prohibits us from using union dues money for political reasons. The LCPF has helped the NALC over the years, to develop and maintain relationships with members of Congress from both sides of the aisle, as long as they support our issues. These friendships in Congress helped us defeat many resolutions that would have hurt the USPS, and our jobs and benefits.

Branch 38 leadership has made a strong commitment to educate our members on many issues. The Letter Carrier Political Fund is a top priority, which we bring up at every union meeting, station meeting, retirement training, route inspection training, and any other branch functions. The message is loud, clear and convincing, and the message is getting across. We have had over 700 active and retired members sign up in the past year alone in order to protect their jobs and benefits. We look forward to seeing each of you at our meetings or functions. We are confident that you will join all the other letter carriers in our branch that are already on the LCPF Team. You may also contact your shop steward, area representative or call 973-564-7244 Ext.23 to sign up.

Everyone!!!

**Sign Up for the Letter
Carrier Political Fund
Now!!!**

Go to: <http://nalc.org/>

Retirees - We Need You!



Director of Retirees

by Ron Villegas

Retirees are a repository of a great deal of knowledge, not only from our personal on the job experiences, but also from what we learned from the “old timers” who were around when we first started. The Postal Service never seemed to value this experience. The NALC, on the other hand, recognizes the value of their retirees.

If you were on our retiree rolls as of this past summer, you received a letter outlining some important ways that we as retirees can contribute to the fight to protect our annuities and retiree benefits. These things were:

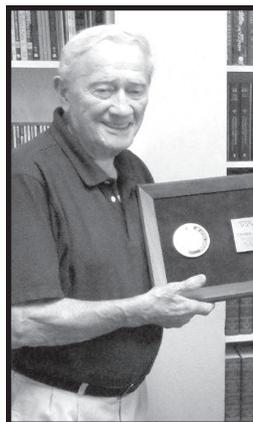
1. Vote!
2. Let your representatives know how you feel about issues affecting postal and federal workers.
3. Contribute to the Letter Carrier Political Fund.

The NALC is gearing up to fight several serious threats to letter carriers' pay and benefits. If they are enacted, both active and retired letter carriers will be adversely affected by OPM's 2018-19 budget proposals and the White House Task Force's report.

We received notifications that some of our retirees signed up for automatic deductions from their annuity or checking account, and others sent us checks for one time contributions to the Letter Carrier Political Fund. I urge those of you who have not yet signed up, to take this important step in protecting our pensions and benefits.

The assault on our union is not only budgetary. A recent challenge in court has changed the NALC's policy regarding the release of active carriers to participate in political activities. The union now plans to utilize retirees in those positions. This is yet another area in which the union needs participation of its retirees.

NALC allows their retirees to participate fully in the union despite a greatly reduced dues structure. This is rare even among postal unions. As retired members of the NALC we have full voting rights, can run for Branch office, and also be delegates at state and national conventions. With rights come responsibilities. We need to let our voices be heard, not only in Washington, but also in our local and national union elections.



George Terembes

Retired Wayne, NJ letter carrier, George Terembes, was presented with his 70 Year Plaque by Venice, FL President Megan Owen at their monthly meeting. George now resides in Venice, and remains very active. Congratulations to George, and we thank him for his continue support of the NALC.

Retirement Seminar

Sunday, April 7, 2019 - 12:00-4:00 PM

**EDISON MOOSE LODGE #1978
410 TALMAGE ROAD
EDISON, NJ 08817**

*Contact your Area Rep
To Reserve a Spot
We Need a Count for Packets & Food*

Membership Recognition

The NALC provides lapel pins in recognition for membership of 25 years or more, for each additional five years. We also award Gold Cards for 50 years of membership, and plaques for 70 & 75 years of membership. The Gold Card comes with the added benefit of no more dues. All of these special awards are available upon request. If you believe that you are entitled to any of these awards, contact Director of Retirees, Ron Villegas at 973-564-7244 (Ext.21) and we will check our records and request the awards from NALC Headquarters.

Wanted: Food Drive Heros



Sergeant at Arms

by Roy Jancio

President Emeritus Vincent R. Sombrotto and the United States Postal Service launched a pilot program for the first Letter Carrier Food Drive in October 1991. A revamped food drive was organized for May 15, 1993, which was the second Saturday in May, and has been held on that day ever since. The change from October to May was based on input from the food banks suggesting that the late spring would be the best time to hold a food drive, since most food banks in the country start running out of donations received during the Thanksgiving and Christmas holiday periods at that time. This year the Letter Carrier Food Drive will be held on May 11, 2019.

There are many families that rely on food pantries during the year, and this year is no different. Over the years NJ Merged Branch 38 has done an outstanding job with the food drive by increasing the amount of donated food collected each and every

By making a contribution to the Letter Carrier Political fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 in a calendar year.



year. All the volunteers should be very proud of what they accomplished by helping families in need.

This year, Branch 38 is asking for some members to step up to become a "Letter Carrier Food Drive Hero." Our Food Drive Heroes will attempt to accomplish two things. First, our heroes will get the word out to the local contacts in the communities they work and/or live in. The local contacts could be other letter carriers, town council people, school staff, supermarket managers, non-profits, library staff and all media types. Second, by getting the support of the communities in which we work, we will show how letter carriers do more than just deliver mail.

Many towns will work with the letter carriers to increase donations of food to the local food pantries. Our Heroes will ask them to help their community and explain how easy it is to get the word out. Using the local contacts will help spread the word quickly and increase the involvement of the entire community. This will help increase the food donations.

Individual carriers can get the word out by posting on social media, hanging Food Drive posters on their routes and talk to fellow carriers. Take the time to educate our new carriers who may not be familiar with the Food Drive. Communicating to the public must be a priority. Not only does the Food Drive help feed communities, it also shows that letter carriers do more than just deliver mail. Letter carriers are part of the community and care about the people in it.

Anyone who wants to become a Letter Carrier Food Drive Hero and make a difference in the communities they live or work in, please contact your Branch 38 Area Representative or Roy Jancio at 973-564-7244 Ex. 24 or 38jancio@gmail.com.

NJ Merged Branch 38 Scholarship Application

NJ Merged Branch 38 is proud to announce that we are now accepting applications for our 34th annual scholarships in honor of former Executive Board Member of NJ Merged Branch 38, Michael J. McTigue, former Branch Chaplin, Gil Hampton, former National Secretary Treasurer, Richard O'Connell, and former State Association President Tony Massa.

All four scholarships are in the amount of \$1,500 and will be awarded to four dependents of Branch 38 members in their final year of high school. The scholarships will be presented to the winners at the Branch Meeting on June 5, 2019 at the Woodbridge Elk's Lodge #2116, 665 Rahway Avenue, Woodbridge, NJ.

To be eligible, the applicant must be the son or daughter of an active or retired member of Branch 38, and must be graduating from an accredited secondary school this year, and planning entry into an accredited college or university this September. Other applicants will be considered where a member of Branch 38 is shown to be the student's primary source of dependency.

Interested applicants should fill in the accompanying form on this page, and provide the requested information in a legible manner and send, along with their High School transcript to: NJ Merged Branch 38 Scholarships, 374 Morris Avenue, Springfield, NJ 07081-1106.

The transcript must include S.A.T. scores, scholastic records, and any extra-curricular activities participated in. Recommendations of faculty or guidance personnel may also be included.

For questions or additional information, please contact Mike O'Neill at 973-564-7244 (Ext. 18).

**APPLICATIONS MUST BE RECEIVED
NO LATER THAN
MAY 15, 2019**

2019 SCHOLARSHIP APPLICATION

Name: _____

Address: _____

Phone #: _____

Date of Birth: _____

**Name of Branch 38 Member
(Parent or Guardian)**

Office Employed: _____

Name & Address of High School:

List of Colleges or Universities Applied To:

Signature of Applicant:

Signature of Member:

THE SENTINEL

NJ Merged Branch 38, NALC
374 Morris Avenue
Springfield, NJ 07081

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TRENTON, NJ

ADDRESS SERVICE REQUESTED



Branch Meeting Information & Directions

Meetings are held at 7:30 PM on the first Wednesday of each month, except July & August.

The Branch Meetings are held at:

ELKS BPO LODGE #2116
665 RAHWAY AVENUE
WOODBIDGE, NJ 07095
732-634-2116

Directions:

SOUTH on Garden State Parkway. Take Exit #129 to Route 9 North to Woodbridge Exit (Just after the Forge Restaurant on your right). At the end of the Exit Ramp, turn right onto Main Street (Route 514) and proceed until you reach a monument at City Hall. Bear left onto Rahway Avenue. The Elks is @1/2 mile down the road on your left.

NORTH on Garden State Parkway. Take Exit #127 to Route 9 North and follow directions above.

NJ Turnpike. Take Exit 12 (Carteret). Bear right after toll booth and turn left at light after overpass. Proceed through industrial park to Rahway Avenue and turn left. The Elks is 1 mile ahead on your right.